

## Work Permit for Foreign Specialists in Uzbekistan

A Comprehensive Guide by tax-legal.uz

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Tashkent, Uzbekistan

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### Introduction

Employing foreign nationals requires strict adherence to the migration and labor legislation of Uzbekistan. This document serves as a comprehensive, step-by-step guide for getting work permits in Uzbekistan.

Only a company located in Uzbekistan can apply for a work permit for a foreign citizen.

### Application Stages

Obtaining a work permit and related authorizations for foreign workforce requires going through the following steps:

	Description	Timeline and Costs
1. Registering with the Consular Department	<p>A local company planning to attract foreign workforce shall register with the Consular Department of the Ministry of Foreign Affairs in Uzbekistan.</p> <p>This registration is necessary to issue business visa invitations to foreign specialists.</p>	Registration takes up to 10 days. No fee charged.
2. Getting a business visa (B-2)	<p>One of the requirements to apply for a work permit is holding a valid business visa by a foreign specialist.</p> <p>A local company issues a business visa invitation. Based on the invitation, the foreign specialist can obtain the visa in Uzbekistan's embassies abroad.</p> <p>A business visa is usually issued for 1-3 months.</p> <p>Citizens of the following countries do not need a business visa: Russia, Azerbaijan, Georgia, Armenia, Belarus, Kazakhstan, Moldova, Ukraine.</p>	Processing a visa invitation and getting a business visa takes 20-30 days. Visa fees are usually under USD 300.

3. Applying for a work permit	<p>A local company applies for a work permit by submitting application documents.</p> <p>A work permit is usually issued for a period of 1 year.</p>	<p>Application review takes 15-20 days. Application fee is approx. USD 35. State fee for a work permit depends on the specialist's qualification category – from USD 35 (highly skilled workers) to USD 1000 (general workers).</p>
4. Getting an employment visa (E)	<p>Foreign specialists staying in Uzbekistan for a prolonged time need an employment visa.</p> <p>An employment visa is usually issued for a period of 1 year.</p>	<p>Getting an employment visa takes 10-20 days. Visa fees are usually under USD 400.</p>

### Application Documents

Ensure the following items are prepared before applying for a work permit:

	Description	Note
Copy of passport	Clear, scanned copy of the foreign specialist's passport (pdf file)	
Digital photo	Passport-sized digital photograph of the foreign specialist (jpeg file)	White background, no hats and no eyeglasses.
Copy of business visa (if required)	Clear, scanned copy of the B-2 business visa given to the foreign specialist (pdf file)	Citizens of the following countries do not need a business visa: Russia, Azerbaijan, Georgia, Armenia, Belarus, Kazakhstan, Moldova, Ukraine.
Staying address	Address of a hotel or apartment where the foreign specialist plans to reside during the employment	
Draft employment agreement	<p>Draft employment agreement must state:</p> <ul style="list-style-type: none"> <li>- employee's position</li> <li>- monthly salary</li> <li>- job tasks</li> <li>- other employment terms</li> </ul>	Annual salary for skilled workers must not be less than USD 30,000 and for highly skilled worked less than USD 60,000.
Education credentials (if applicable)	Foreign citizens applying for a work permit as skilled or highly	Education credentials are only required for foreign citizens

	<p>skilled workers must provide documents confirming their qualification and related work experience of at least 5 years.</p> <p>A highly skilled worker must be a graduate from a global Top-1000 university.</p>	<p>applying as skilled and highly skilled workers.</p> <p>Foreign citizens may choose to apply as general workers and pay the increased work permit fee.</p>
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Need to hire a foreign specialist for work in Uzbekistan? Contact our team for a consultation.

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